

## SWOT Analysis Of Facility Task Force Recommendation To The School District:

What if physical plant changes were addressed by Q1-\$15.95M & Q2-\$2.02M =\$17.97M Total

### (Strengths)

- \*Provides a Main Entrance that is Safe, Obvious, & Intuitive for day & night
- \*Secures elementary school and district office entrances
- \*Improves safety and traffic flow for parent pick-up and drop off areas
- \*Addresses accessibility concerns to our school, especially for senior citizens and grandparents who want to attend school and community events
- \*Addresses Career & Tech Ed auto shop and construction trades space needs by repurposing 1926 gym that doesn't function well for current demands. Value added benefit is keeping CTE program on campus vs. student traveling to another site.
- \*Addresses gym space needs for Elem, youth, community& senior programs
- \*Total HVAC update will add energy efficiency, eliminate outdated controls, steam , and need for hard to find parts. Classroom noise issue addressed.
- \*Maintain a single K-12 School that is more parent & community accessible with greater operational efficiencies.
- \*Addresses undersized cafeteria & early lunch times(K is@10:45 am)
- \*Address much needed locker room and shower improvements
- \*Adds much needed green space with property acquisition
- \*Repurposes existing spaces into more useful and functional space
- \*Addresses the school district facility goal and needs of school community
- \*AG2SCHOOL TAX Credit will require State of MN subsidize more than 50% of costs

### (Opportunities)

- \*Increase education opportunities
- \*Increase school safety
- \*Enhance learning environment
- \*Increase school accessibility and community participation in school events
- \*Increase district attractiveness for new families
- \*Increase district attractiveness for open enrollment into district
- \*After school & youth program accessibility and multi-use capacity
- \*Addresses that our youngest learners are the last ones to practice at school-- 9:00 pm on a school night
- \*This plan would provide less operational disruption during construction and renovation
- \*Ag2School Tax Credit to 70% -State of MN will pay more than half of the bond
- \*Increase CTE careers capacity & address local workforce needs on campus
- \*Provide much needed safe space afterschool for kids who don't go home
- \*Great improvement in energy efficiencies

### (Weaknesses)

- \*Increase in taxes
- \*Still have some parts of the building that are 90, 70, & 60 years old etc.
- \*Competition gym would still be 60 years' old
- \*House purchase contingency
- \*CTE areas would not be adjacent to each other
- \*Current locker room distance from added gym space

### (Threats)

- \*Difficulty in providing educational programming needs for students and our community if we don't address the present needs
- \*School Safety and Building security needs must be addressed
- \*Open enrollment out of district if Springfield does not provide programming capacity sought by parents
- \*Decrease capacity to attract new families
- \*Lose out on potential that Ag2School Tax Credit that would subsidize more than 50% of the project.
- \*Decrease capacity to provide safe, effective, and much needed afterschool programming for all students
- \*Cost for repairs to our current HVAC system and wait times continue to grow. Currently space heaters are needed for weeks while we wait for repairs.
- \*Cost becomes more the longer we wait to do projects.
- \*Lose out on energy savings and efficiencies.